

EXECUTIVE COMMITTEE MEETING  
Manitowoc Board of Education  
October 5, 2022

The Executive Committee of the Board of Education was called to order by Board President Stacey Soeldner at 5:33 p.m. Members present were: Ms. Stacey Soeldner, Mr. Collin Braunel, and Ms. Kathy Willis. Also present were Interim Superintendent James Feil and Board Secretary Laurie Braun.

The Executive Committee had a discussion of their book review "Building a High-Impact Board-Superintendent Partnership" by Doug Eadie. Board President Soeldner suggested possible restructuring of our committees. The book provides some descriptions and suggestions of what it may look like for smaller organizations like our Board. The restructuring would condense some of our current committees into a new committee without creating dual meetings for staff and Board members. This would be a collaborative effort to take an in-depth look at our current committees and figure out what would be the best fit for our district. The committee agreed that we really need to get a better understanding of what the book is suggesting for these new committees before we can make any changes. Board President Soeldner suggested the committee review in depth pages 89-91 of the book to get a better understanding of the committee descriptions, list the possible "problems" and the "solutions" for each, and bring them back to the next Executive Committee Meeting. The committee was in agreement that the Board needs to be mindful of how to govern as a Board more effectively and to keep the focus on student achievement.

The committee discussed the process for reviewing our district's policies and referring them to the appropriate committees for review. It was acknowledged that the district recently reviewed and revised any policies that needed to be addressed but noted that many are outdated. In the past, the district typically would advance two sets of policies per year along with any others that needed to be addressed at that time. The committee recognized our partnership with Neola for servicing our District's policies. Interim Superintendent Feil will meet with our Neola Rep to get a better understanding of where we are at with updating our District's policies. Ms. Soeldner reminded the committee that Neola issues the template for policy revisions and we can select from the suggested options, and make any additions to those to best fit our district's needs. Some policies may only require technical changes while others may be more involved due to new laws and the language within that policy. It was also suggested to possibly create a committee that solely focuses on policy revisions. The committee agreed to get an idea of where we are at and the scope of what needs to be revised, discuss at our next Executive Committee Meeting and move forward from there.

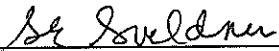
Policy 1240-Evaluation of the Superintendent was next discussed by the committee. Board President Soeldner stated that the policy was recently revised by the Board in 2021. Ms. Soeldner addressed the fact that the Board needs to start thinking about this process so we have active participation by all Board members. Ms. Soeldner will also reach out to the author of the book

we are reviewing to find out if there may be a better way to do the Superintendent Evaluation. In the meantime, Ms. Soeldner will send a copy of the current evaluation form that was last used to the committee to review before the next meeting and also get input from all of the Board members. The evaluation needs to be completed no later than the second Board meeting in January.

The committee next discussed Board Meeting Dates. It was acknowledged that the fourth Tuesday evening meeting does not work for all members. In an effort to show consideration for all Board members, the Board President will share some possible options and have the Board Secretary send them to the Board to get their feedback. The overall goal is to have a consistent yet balanced meeting plan. Ms. Soeldner also discussed scheduling a meeting with the Board Executive Committee and the MPSD Foundation Executive Committee. The Board Secretary will reach out to the Foundation members and get their availability.

A motion to adjourn was made by Collin Braunel, seconded by Kathy Willis, and unanimously carried (3-0). The meeting adjourned at 6:59 p.m.

Respectfully submitted,  
Laurie Braun, Board Secretary



---

Board President, Stacey E. Soeldner